



Maria Fidelis  
Catholic School FCJ

## Person Specification Head of Physical Education

The Governors wish to appoint a candidate who has the qualifications, experience, knowledge and skills described in this specification. The successful candidate will meet all the essential criteria listed below and at least some of the desirable criteria, as indicated below.

**Key:**

**A = Application Form   R = References   I = Interview   O = lesson observation**

SELECTION CRITERIA	ESSENTIAL	DESIRABLE	STAGE IDENTIFIED
<b>Qualifications</b>			
Good honours degree in relevant subject	E		A
Post-graduate qualification		D	A
Ability to teach a second subject		D	A
Qualified teacher status	E		A
Permitted to work in the UK	E		A
Evidence of relevant CPD	E		A
<b>Professional Knowledge, Skills and Competencies</b>			
Evidence of leading a department or curriculum area		D	A
Evidence of motivating and supporting others to improve	E		A, I
Have a practical understanding of National Curriculum requirements in Physical Education in terms of content, classroom practice, differentiation, summative and formative assessment and reporting to parents.	E		A, I, O
Excellent inter-personal skills and the ability to communicate well.	E		I, O

An ability to effectively use IT software packages which support all aspects of pupil monitoring, including CPOMS, Google Classroom etc	E		A, I
Experience as a Tutor/or pastoral work		D	A
Line management experience including holding difficult conversations		D	A, I
Proven track record of successful teaching across KS3-KS5	E		A, I
Show an awareness of the issues associated with working in a multi-cultural,inner-city school.	E		A, I
Strong analytical skills and an ability to interpret data effectively and use it to identify areas for development	E		A, I, O
<b>Personal Qualities</b>			
The ability to motivate and inspire pupils, staff and parents	E		A, I
The ability to work constructively as a team and lead others by example	E		A, I, O
Strong 'presence' and ability to command the respect of others	E		A, I, O
Willing and able to take responsibility	E		A, I, O
Reliability and integrity	E		A, R
<b>Commitment</b>			
A commitment to our FCJ values.	E		I
To support the School's Catholic ethos.	E		I
Participate in the annual staff appraisal system	E		I
Safeguarding, equal opportunities and inclusion	E		I, R
Work flexibly as required	E		A, I
Identify own training and development needs and to cooperate with the means to address these	E		I