



Job Description

To work as a team member to maintain and develop Maria Fidelis Catholic School FCJ as a learning community “*growing together through Christ with courage, confidence and dignity.*”

Post Title: **Head of Physical Education**

Post Purpose: The Head of Department is responsible for ensuring that the highest standards of teaching, learning and assessment are provided across the Physical Education department.

To be a team member, playing a full part in the life of the community of Maria Fidelis.

To support our distinctive Catholic mission and ethos and encourage staff and students to follow this example.

Under the reasonable direction of the Headteacher, carry out the professional duties of a school teacher as set out in the current School Teachers' Pay and Conditions Document (STPCD).

To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for students and to support a designated curriculum area as appropriate.

To monitor and support the overall progress and development of students as a teacher/ Form Tutor.

To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential.

To contribute to raising standards of student attainment.

To share and support the School's responsibility to provide and monitor opportunities for personal and academic growth.

Reporting to: Assistant Headteacher

Responsible for: The provision of a full learning experience and support for students.
Line management of members of the department.

Liaising with: Headteacher, leadership team, middle leaders, teachers and support staff, LA representatives, external agencies and parents.

Working Time: Full time as specified within the STPCD

Salary/Grade: Classroom Teachers' Pay Scale plus TLR 2B

Disclosure level Enhanced

TEACHING

To teach students according to their educational needs, including the setting and marking of work to be carried out by the student in school and elsewhere.

To assess, record and report on the attendance, progress, development and attainment of students and to keep such records as required.

To provide, or contribute to, oral and written assessments, reports and references relating to individual students and groups of students.

To ensure that ICT, Literacy and Numeracy are reflected in the teaching/learning experience of students.

To undertake a designated programme of teaching.

To ensure a high quality learning experience for students which meets internal and external quality standards.

To prepare and update subject materials.

To use a variety of delivery methods which will stimulate learning appropriate to student needs and demands of the syllabus.

To maintain discipline in accordance with the School's procedures, and to encourage good practice with regard to punctuality, behaviour, standards of work and homework.

To undertake assessment of students as requested by external examination bodies, department and school procedures.

To mark, grade and give written/verbal and diagnostic feedback as required in line with the School's assessment policy.

To be part of the cover rota and undertake cover when required.

OPERATIONAL/ STRATEGIC PLANNING:

To develop appropriate syllabuses, resources, schemes of work, marking policies and teaching strategies in the curriculum area and department.

To lead on the curriculum area and department's development plan and its implementation.

To plan and prepare courses and lessons.

To contribute to whole school planning activities.

CURRICULUM PROVISION:

To assist the Deputy Head (Teaching & Learning) to ensure that the curriculum area provides a range of teaching which complements the School's strategic objectives.

Manage a department budget and monitor correct expenditure of allocated funds.

CURRICULUM DEVELOPMENT:

To assist in the process of curriculum development and change so as to ensure the continued relevance to the needs of students, examining and awarding bodies and the School's mission and strategic objectives.

STAFFING:

Be a visible, proactive presence around the School, leading by example and promoting positive attitudes to teaching, learning and assessment from both pupils and staff.

Take initial responsibility for the care, welfare and safety of staff in the department.

To take part in the School's staff development programme by participating in arrangements for further training and professional development.

To continue personal development in the relevant areas including subject knowledge and teaching methods.

To engage actively in the performance management review process.

Appraise staff according to the school's appraisal structure and monitor progress towards improvement objectives. Oversee CPD needs and opportunities.

To ensure the effective/efficient deployment of classroom support.

To work as a member of a designated team and to contribute positively to effective working relations within the School.

QUALITY ASSURANCE:

To help implement school quality procedures and to adhere to those.

To lead the process of monitoring and evaluation of the curriculum area/department in line with agreed school procedures, including evaluation against quality standards and performance criteria. To seek/implement modification and improvement where required.

To review, from time to time, methods of teaching and programmes of work.

To take part, as may be required, in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the School.

MANAGEMENT INFORMATION:

To maintain appropriate records and to provide relevant accurate and up-to date information for management information systems, registers, etc.

To complete the relevant documentation to assist in the tracking of students.

To track student progress and use information to inform teaching and learning.

COMMUNICATIONS & LIAISON:

To communicate effectively with the parents of students as appropriate.

Where appropriate, to communicate and co-operate with persons or bodies outside the School.

To follow agreed policies for communications in the School.

To take part in liaison activities such as parents' evenings, review days and liaison events with partner schools.

To contribute to the development of effective subject links with external agencies

MANAGEMENT OF RESOURCES:

To contribute to the process of the ordering and allocation of equipment and materials.

To identify resource needs and to contribute to the efficient/effective use of physical resources.

To co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the School, department and the students.

PASTORAL SYSTEM:

To undertake the role of Form Tutor.

To mentor assigned groups of students.

To promote the general progress and well-being of individual students.

To liaise with Heads of Year to ensure the implementation of the School's pastoral system.

To register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life.

To evaluate and monitor the progress of students and keep up-to-date student records as may be required.

To contribute to the preparation of action plans and progress files and other reports.

To alert the appropriate staff to problems experienced by students and to make recommendations as to how these may be resolved.

To communicate as appropriate, with the parents of students and with persons or bodies outside the School concerned with the welfare of individual students, after consultation with the appropriate staff

To contribute to PSHE and citizenship according to school policy.

To apply the behaviour management systems so that effective learning can take place.

To ensure an up-to-date understanding of all safeguarding issues and report any concerns to the Designated Safeguarding Lead.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Given the rapid rate of change in education and our ambitions for continued improvement at the School, from time to time the successful candidate may have to undertake other professional duties as directed by the Headmaster. In addition, candidates should understand their role may well broaden and that all roles will be reviewed annually to ensure the team is working as efficiently as possible.

This role involves a high level of contact with children and is deemed regulated activity. Successful applicants should be considered suitable to work with children and will be expected to undergo an enhanced DBS check, with child barred list, and other checks as part of safer recruitment practices.