

Growing together through Christ with courage, confidence and dignity

22nd September 2023

Dear Parents/Carers.

I would like to thank all the parents who took the time to come to the welcome evenings for each year group over the last week. I know that not all parents were able to make it, so I would like to address some of the key points that were made.

Our aim at Maria Fidelis is to create an environment that enables your child to flourish and realise their full potential both academically and personally. In order to do that, we have to ensure that the behaviour, attendance and punctuality at the school are excellent.

The vast majority of our students are on time, attend regularly and display a very positive behaviour most of the time. However, I will not accept disruption to students' learning and have high expectations for all students in terms of attitudes to learning, effort, behaviour and standards of uniform. I am therefore writing to update you on our behaviour sanctions and rewards as below. You will receive automatic emails as of Monday 25th September to inform you of any behaviour entries as below. Please ensure that you have given your email address to the school so that you receive this information.

- Positive behaviour: teachers will log merits for a range of positive behaviour and students will receive additional rewards as they increase their total merits, e.g. 10 merits = postcard home, 30 points = commendation + free item from the canteen.
- Level 1, poor behaviour: this will result in a teacher sanction which may require your child to remain after school for a detention lasting up to 30 minutes. Any teachers who require your child to stay for longer than 30 minutes for a Level 1 sanction, will email you individually.
- Level 2, very poor behaviour: this will result in a Head of Year sanction of a one-hour detention after school that day. If your child receives more than one Level 1 entry on a day, they will be entered for a Level 2 detention.
- Level 3, serious misbehavior or Level 4, fixed-term exclusion: you will be contacted by your child's Head of Year or a member of the Senior Leadership team to inform you of the sanction.

Please discuss the above with your child so that they are aware of our expectations. We recommend that appointments for your child are made after 4:10pm so as to avoid any potential clashes with sanctions. Please emphasise that it is your child's responsibility to









Growing together through Christ with courage, confidence and dignity

ensure they do not engage in any behaviour that results in a sanction and therefore do not miss an appointment.

Our staff here are highly trained, conscientious professionals. They have the interests of our students at heart. Sometimes that means they ask students to do things that students don't want to do, such as homework or hard work. The bottom line is that students must follow instructions when they are given. I will not accept students refusing to follow instructions.

Please look for notifications from school regarding your child's behaviour. When the news is positive, please take that opportunity to praise and reward your child. If the news is about poor behaviour, please re-enforce the school's aims at home. When school and parents work together, students can achieve incredible results.

I thank you for your continued support.

Yours faithfully,

Mr M. Anthony Headteacher





